



**Organization for Security and Co-operation in Europe
High Commissioner on National Minorities**

The Hague, 15 November 2021

Ms. Kim Anne-Marie Hestevold Hiorth
Founder of “Diversity by Hiorth”
Former Police Superintendent, Oslo Police District
Oslo

Dear Ms. Hestevold Hiorth,

I would like to extend my sincere thanks to you for participating as a panellist at the hybrid Conference held by my Institution on 5 November 2021 to celebrate the 15th anniversary of the publication of the *Recommendations on Policing in Multi-Ethnic Societies* (HCNM, 2006).

Your thought-provoking reflections resonated well with the audience, especially your insightful remarks when sharing your vast experience within the police services in Norway, notably in terms of your noteworthy outreach efforts to religious minority communities, and your subsequent bridge-building activities, in which your personal commitment shone through.

I look forward to future opportunities to continue our positive co-operation and once again would like to express my sincere gratitude to you for responding positively to our invitation to join us during this event.

Yours sincerely,

With best wishes


Kairat Abdrakhmanov
High Commissioner on National Minorities